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CROSSING THE LINE

> Horizontal Wells Proposed on Joint Lands and Other Lands

Jim Maclean, PRINCIPAL, MACLEAN RESOURCE MANAGEMENT LTD.

I received a call from someone in late fall asking about a situation that I was unaware was currently an emerging issue in the land community. The question was about the right of a party to propose as an Independent Operation under the CAPL Operating Procedure a horizontal well that would be drilled on both the joint lands and other lands not subject to the Agreement that governed the joint lands. The landmen on the call made it clear that their company was just an interested bystander on the issue, but that they were aware that there was some active discussion about it by some of their peers in the context of several Operation Notices that had been issued for horizontal wells that extended beyond the boundaries of the joint lands.

In summary, I do not believe that there is any basis for a proposing party to attempt to impose an extraterritorial application of any version of the CAPL Operating Procedure to purport to drill a horizontal well to exploit both the joint lands and other lands without the consent of all of the applicable parties.

What Do The Words Say?

As is usually the case, the starting point is not what we want the words to say or even what we intuitively think the words say, but, instead, what the words actually say when they are examined.

For context, the 1974, 1981, 1990, 2007 and 2015 versions of the CAPL Operating Procedure do not state expressly that a proposing party may serve an Operation Notice for a horizontal well to exploit both joint lands and other lands. At the same time, those documents also do not state directly that this cannot be done. Further investigation of the words is required

therefore, to determine if there is a basis in the documents to support the proposition that the Operating Procedure provides a proposing party with the right to present this type of operation for approval through an Operation Notice.

The argument that the Operating Procedure permits this type of operation seems to be based primarily on Clause 1021 of the 1974 and 1981 documents and 1020/10.20 of the 1990, 2007 and 2015 documents, so that will be the primary focus of the analysis.

THE AUTHORITY OF PARTICIPATING PARTIES TO INCLUDE INDEPENDENT WELLS IN A POOLING OR UNITIZATION

Clause 1021 was introduced in the 1974 document, and was updated significantly in the 1981 document. Notwithstanding the changes to the construction of the Clause, the scope of application was identical and the themes quite similar, so I will only present the 1981 wording in this part of the analysis.

The 1981 Clause, with emphasis added, is as follows:

UNITIZATION PRIOR TO RECOVERY - If the operation involves the drilling of a well (or a well which has been drilled) and the well and its spacing unit become subject to a unit operation, (it being understood that nothing herein contained shall operate to restrict or prohibit the participating parties from including the well and its spacing unit in a unit operation) the participating parties shall retain the production allocated to the spacing unit until they have recovered all costs and penalties to which they are entitled pursuant to this Article X. The credits and debits accruing to the participating parties under any adjustment of investment for well costs paid and equipment supplied by them, shall be allocated to the payout account of the well by the participating parties consistent with the terms of Clause 1007 and 1008 and shall be recorded in the monthly statement referred to in Clause 1013.

The Clause in the 1974 and 1981 documents cannot possibly apply unless there is a unit.

Clause 1020 was modified significantly in the 1990 document to recognize that the applicable scenario could be either a pooling or unit and that the inclusion of the well in a pooling or unit required the consent of the non-participating parties, which consent could not be unreasonably withheld. The 1990 Clause, with emphasis added, is as follows:

> POOLING OR UNITIZATION PRIOR TO RECOVERY -- If an independent operation is the drilling of a well (or is conducted with respect to a well which has been drilled) to which the forfeiture in Clause 1010 does not apply, the participating parties may include the well and its spacing unit in a pooling agreement or unit with the consent of the nonparticipating parties, which consent shall not be unreasonably withheld. If the well and the spacing unit are included in a pooling agreement or unit, the participating parties shall retain the production allocated to the spacing unit until they have recovered all costs and penalties to which they are entitled pursuant to this Article X. The credits and debits accruing to the participating parties under a pooling or unit agreement with respect to any adjustment of investment for well costs paid and equipment supplied by them shall be allocated to the payout account of the well by the participating parties in accordance with the principles in Clauses 1007 and 1008, and shall be recorded in the monthly statement referred to in Clause 1013.

The Clause was edited somewhat in the 2007 document, and remained unchanged in the 2015 document. Other than for minor editing, the 2015 Clause is substantially consistent with the 1990 Clause, and is as follows:

Pooling Or Unitization Prior To Cost Recovery

The Participating Parties in an Independent Well to which a cost recovery applies hereunder may include that well and its Spacing Unit in a pooling or unit agreement with the Non-Participating Parties' consent, which consent may not be unreasonably withheld or delayed. They will retain the production allocated to that Spacing Unit thereunder until the prescribed cost recovery has been attained. They will adjust the costs incurred by them in the cost recovery account for that well for any credits and debits accruing to them under that pooling or unit agreement for any adjustment of investment for wells and equipment. They will identify any such adjustment in the statements issued under Clause 10.15.

...the idea that the provision could be used as a platform to propose as an Independent Operation a horizontal well to exploit both joint lands and other lands did not cross the minds of anyone on the update committees or anyone commenting on drafts of those documents.

While not stated in the annotations on any of the 1990, 2007 or 2015 documents, the scope was expanded to include poolings in the 1990 document for two reasons. The first was the possibility that the status of a vertical well might change from being an oil well to a gas well as it was being produced. The second was because a vertical well subject to a cost recovery might subsequently be abandoned in a zone in order to conduct a recompletion in an uphole zone of the joint lands that could require a new pooling in order to produce the well.

The consent not to be unreasonably withheld requirement introduced in the 1990 document reflected primarily the possibility that the participating parties could be determining the relative allocation of production between the joint lands and other lands in which the participating parties also have an interest. This could see the residual interest of the nonparticipating parties compromised in the absence of that protection. This change also recognizes that the consequence of a cost recovery is with respect to the allocation of production from a particular well, rather than a change in the working interests in the applicable joint lands per se, such that the non-participating parties should have a voice with respect to any arrangement that could impact their working interests in the applicable portion of the joint lands.

The reality was that the number of moving parts in the overall 1990 and 2007 updates was such that this Clause was not considered in great detail beyond addressing the major flaws in the pre-1990 versions of the Clause. I am also able to say with 100% certainty from my involvement in the 1990, 2007 and 2015 update projects that the idea that the provision could be used as a platform to propose as an Independent Operation a horizontal well to exploit both joint lands and other lands did not cross the minds of anyone on the update committees or anyone commenting on drafts of those documents.

That is merely a comment about the context for the provision, though, that is not determinative about the impact of the words with respect to poolings and unitizations.

Looking first at poolings, I do not believe that the "pooling" reference introduced in the 1990 document would apply to a horizontal well being drilled beyond the boundaries of a single spacing unit. In at least an Alberta context, it is important to remember that a well targeting gas that is being drilled on both section 1 of the joint lands and section 2 of other lands, for example, is comprised of two spacing units, not one. While there is some authority to include a well drilled independently and the applicable portion of its spacing unit in a pooling, the contemplated pooling is to complete a single spacing unit, not to create a pooling involving multiple spacing units involving lands other than the joint lands.

Moreover, each version of the CAPL Operating Procedure includes a conflicts provision that states that the Regulations will govern insofar as they are inconsistent with the provisions of the Operating Procedure. This brings into play for Alberta properties the compulsory pooling provisions of the Alberta Oil and Gas Conservation Act that limits compulsory poolings to completion of a single spacing unit and other provisions of the Alberta Oil and Gas Conservation Act requiring common ownership. Those regulatory limitations pose serious challenges in the context of at least a horizontal well drilled across multiple spacing units in Alberta, and also raise questions about the ability of a party to propose under the Operating Procedure any well in Alberta as a pooled well involving lands other than joint lands.

Turning to units, one could potentially try to argue that the unitization reference includes both: (i) traditional larger scale units with diverse interest holders across a number of different tracts, as supported by a detailed unit agreement and unit operating agreement; and (ii) the more recent simple "production allocation unit agreements" ("PAUA"), for which the primary focus is the allocation of production and royalty burdens between tracts for a single horizontal well drilled on one or more spacing units that include both Crown and freehold rights.

That is a questionable argument, though.

The traditional "bells and whistles" multi-well poolbased unit was undoubtedly the expectation of those creating the 1974, 1981 and 1990 documents. This was also the case with respect to the 2007 and 2015 documents, even though we were familiar with PAUAs when preparing those updates.

The modern, simple PAUA does not address broader operational rights and obligations among the working interest owners in at all the same way as under a traditional unit agreement. As long as the royalty owners are being paid properly and dispositions are handled in the prescribed manner, the reality is that the relationship of the applicable working interest owners is not of any particular concern to the royalty owners. The other problem with a suggestion that a PAUA is a "unit" under the Clause is that it is inherent in that argument that the well would be treated very differently in a situation in which the same well was drilled on a mix of Crown and freehold rights and one in which it was drilled only on Crown rights-an untenable argument for a document of general application for operational matters.

While this Clause does provide the participating parties with authority to manage a well drilled by fewer than all parties through a pooling or unitization, it would be an aggressive interpretation to suggest that it provides an authority to propose, through an invented contractual relationship and some sort of selected interests, a horizontal well to exploit both joint lands and other lands for the collective account of all applicable interest owners.

OTHER PROVISIONS

The perspective in the preceding section is not determinative of the issue, however, as it does not answer the question of whether other provisions of the various versions of the CAPL Operating Procedure permit the issuance of an Operation Notice for a

horizontal well being drilled to exploit both joint lands and other lands.

Turning first to the 1974 and 1981 documents, it is important to remember that Clause 1001 of the 1981 document includes the following definition, which was updated slightly (but not materially for this analysis) from the 1974 document: "proposing party" shall mean the party (whether one or more) giving notice of its intention to have a certain operation conducted on the joint lands... The definition of "receiving parties" limits any such Operation Notice to "parties" to the Agreement, such that there is no ability to add a third party into the Operation Notice election process with respect to its interest in adjacent lands. The definition of operation notice and the second sentence of Clause 1002 ("....an operation notice for an operation on the joint lands....") in each of the 1974 and 1981 documents further reinforce that the essence of an Operation Notice under those documents is that the proposed operation relate solely to the joint lands.

Inherent in presenting an operation as an Independent Operation is that the proposing party is using the Independent Operations Article to present independently an operation that would ultimately be a joint operation if all parties were to participate in that operation.

The definition of "joint operation" in the 1990 document is, "joint operation" means an operation conducted hereunder for the joint account, and the definition of "for the joint account" in the 1990 document is, "for the joint account" means for the benefit, interest, ownership, risk, cost, expense and obligation of the parties in proportion to their respective working interests. As was the case with the 1981 document, the definition of "receiving parties" limits any such Operation Notice to the "parties" to the Agreement.

Clause 1001 of the 1990 document also refers to an Independent Operation in the context of "an operation to be conducted hereunder by less than all the parties". Subclause 1002(a) refers to an Operation Notice in the context of "an operation on or with respect to the joint lands". Subclause 1002(c) then goes on to note that the participating parties "...have the right to participate in the independent operation in the proportions that their respective working interests bear one to the other...".

Given the provisions noted above, I do not see any

basis for a proposing party to suggest that it can unilaterally apply an unamended version of the 1974, 1981 or 1990 CAPL Operating Procedure to a horizontal well on both joint lands and other lands.

The context is admittedly different for the 2007 and 2015 CAPL Operating Procedures because horizontal wells were definitely on our radar screen when those documents were created.

The first thing to note in this regard is that, notwithstanding the expansion of the Independent Operations Article to about 17 pages of very detailed content, there is not a single sentence that purports to allow a party to propose a horizontal well to exploit both joint lands and other lands.

There are, in fact, provisions that limit significantly even the possibility of doing so.

Paragraph 3.01E(d) of the 2015 document requires revised bottom hole locations of a horizontal well to be the same as "...the Parties' Working Interests with respect to the Joint Lands that included the original bottom hole coordinates of that well", with similar restrictions applying in Subclause 10.02H. This language effectively excludes any possibility that lands other than Joint Lands could ever be at the toe of a horizontal well drilled under the 2015 document.

Although presented in a different context for a dual use well, Subclause 10.06A of the 2007 and 2015 documents states, "Limitations On Use Of Joint Well For Other Purposes - A Party may not use a wellbore held for the Joint Account to: (i) drill more than 15 metres deeper than formations included in the Joint Lands; or (ii) conduct a test in any formation not included in the Joint Lands, except insofar as the other Parties have authorized that use." Subclause 10.06 B then addresses the situation in which an Independent Well is proposed to be used for formations not included in the Joint Lands, stating in Paragraph (b): "that Participating Party may not conduct such an activity in an Independent Well that is producing or is reasonably anticipated to be capable of producing Petroleum Substances in Paying Quantities from the Joint Lands without the consent of the Non-Participating Parties on such terms as they may agree;".

The comments about the joint operation, joint account and receiving party references respecting the 1990 document apply equally to the 2007 and 2015 documents. Similarly, the beginning of Subclause

10.02C states that "Each Party may participate in a proposed Independent Operation in the proportion that its Working Interest bears to those of the Participating <u>Parties</u>". This reference again makes it extremely difficult to argue that there is a unilateral right to propose a horizontal well to exploit the joint lands and other lands in interests other than the working interests in the joint lands.

Another simple way to look at the suggestion is to ask whether proposing party A could ever purport to issue an Operation Notice that included Non-Operator B's adjacent 100% lands without an existing contractual relationship that permitted that to occur. The contractual relationship for adjacent lands is binary (not situational based on the position of the proposing party)-it either exists or it does not.

The net effect is that I do not see any basis for a proposing party to suggest unilaterally that it can apply an unamended version of the 1974, 1981, 1990, 2007 or 2015 CAPL Operating Procedure to a horizontal well to exploit both joint lands and other lands because its preference is to do so.

Although there is no specific sentence that states directly that there is no right to advance a horizontal well to exploit both joint lands and other lands in the 2015 CAPL Operating Procedure without the consent of the applicable parties, you can expect to see a very clear statement about that in the next version of the document.



The contractual relationship for adjacent lands is binary (not situational based on the position of the proposing party)-it either exists or it does not.

CONSENTING ADULTS CAN DO ANYTHING THEY WANT

Notwithstanding the analysis above, the parties to a particular JOA are certainly free to attempt to negotiate the drilling of a horizontal well to exploit both the joint lands and other lands on such basis as they might agree under a new agreement applying solely to activities relating to that particular well or to modify their JOA to allow such a well to be drilled on the basis set forth therein.

This would require the parties to address such items as: (i) the applicable other lands (specific description or generic reference to a party) if the JOA was modified to address the issue; (ii) the description of the well in the applicable Operation Notice; (iii) the contemplated methodology/interests if the well were drilled for the joint account; (iv) a mutatis mutandis application of the JOA to reflect the differing interests if only the JOA parties were involved and the JOA was modified; (v) recognition in a generic JOA modification of the need for a separate agreement if a third party was involved; (vi) processes to confirm the applicable interests after receipt of the as drilled survey; (vii) adjustment processes to address the situation in which the length of the well is different than originally expected, with an associated adjustment in interests; and (viii) a possible proviso whereby the interests are not updated at all if the change represents less than a relatively minor prescribed difference.

Although the CAPL Operating Procedure tries to address many issues, the reality is that there are many issues for which negotiators should try to negotiate their preferred outcomes, rather than trying to force the Operating Procedure to do something for which it was not designed. This is one such issue.

See the Resource Centre tab on my website (MacLeanResourceManagement.com) for a collection of PDFs of articles and presentations on a range of topics, including the CALEP Operating Procedure, the CALEP Farmout & Royalty Procedure and the CALEP Property Transfer Procedure.



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MESSAGE FROMTHE PRESIDENT

Updates on the Board's Portfolios

Janice Redmon, CALEP BOARD PRESIDENT

There are numerous things I could talk about since I first started my journey on the CAPL, now CALEP, Board in 2016; however, I don't think it's something that would keep your attention. What I will talk about is the life behind this association and what it means to you as a land professional. Each Director has a portfolio, and the importance of those portfolios affects us all differently.

Events

Previously known as the Social Director, this portfolio is responsible for social events, as well as our General Meetings. Did you know that in our bylaws we are required to have 4 General Meetings a year? Believe it or not, there was a time when we were having them every single month. The transition to fewer General Meetings was grown out of necessity. Not only did it cut costs, but it also meant that those fewer meetings were more fulfilling.

This current model works well, as it allows members to find time to network at social events and at General Meetings. Many of our General Meetings take place during the breakfast/noon hour with the exception of our Annual General Meeting. Social events come and go, but we also host our annual events such as the Stampede Event and the Golf Tournament.

During my first few years on the Board, I was excited to take on this portfolio and work with the committees to ensure we were servicing the needs of our members, and we continue to see this portfolio evolve as the requests from our membership evolves.



Field Acquisition and Management (FAM)

This crew handles the Surface side of things for the association. What I bet many of you aren't aware of is that FAM actually has reps in their committee that represent CALEP at various degrees. They meet as a committee once a month and discuss concerns within the surface land community.

The importance of this group is consistent with the provincial and national regulations that affects our membership and ensures we have a seat at the table during any proposed or confirmed changes. I look forward to the continued growth of this group as they move forward with continuing to guide our membership on Surface.

Professional Development (PD)

Previously known as Education, this committee continues to work hard on providing content of relevance for your professional development needs. As we look to update our offerings, this committee will lead the charge in providing new educational opportunities while updating the current offerings.

The majority of our courses are held in the CALEP office where PD will typically have a rep on site to assist with the course delivery. We appreciate those who have committed to work with this committee and the everchanging PD needs of our association that are always on the go.

Membership

The group that makes sure you check all the boxes to join our association. While it may seem daunting to join the CALEP, we also know that it's important to not just accept everyone (occasionally, I think that I need this type of approach when it comes to accepting connections on Linkedin).

Membership continues to ensure the members of our association act in good faith and allows us to monitor the different types of memberships available to those interested in joining our growing organization.

Professionalism

This portfolio has become of further importance to the association as they took on the name change initiative. With that said, there's no other portfolio that recognizes the importance of evolution Professionalism does.

They dig into the details regarding our professional designations and ensure those member's designations stay in check.

Communications/Marketing

This is still a fairly new merge and extension of what once was. Primarily responsible for the Negotiator magazine, we have now included marketing in this portfolio. Our award-winning publication, The Negotiator, has seen many changes. Most recent, was the decision to publish fewer, but more relevant, issues. The saying, "less is more" comes to mind when thinking of The Negotiator.

With our new focus on utilizing our email newsletter and social media platforms, I am excited to see where this portfolio takes the communication piece of our association.

New Education

As our association continues to evolve, we are tasked with ensuring our educational components do the same.

With the transition of workplace situations, we focused on providing online content for those working virtually. On top of that, we have worked with lunch and learn concepts and continue to source new educational content. This becomes the first point for any new course development. If a new course garners further need, we then look to build these new courses into our regular offerings throughout the year.

This will continue to be an exciting portfolio moving forward as we continue to work with the needs of our membership's educational requirements.

Community Engagement

Once referred to as Public Relations, this is the committee that gets out into the community and spends much of the time working with high schools and attending job fairs.

It's important for us to continue to do the important work we do to ensure that students understand the value in joining our profession.

We give them the tools they need to get them to where they need to go. There will be a growing presence throughout our communities as the demand for our positions will no doubt continue to grow over time.

External Relations

Often referred to as Business Development, these Directors focus on working with government committees to ensure we are continuing to have a voice at the table during policy change and/or development. We continue to grow outwards with this portfolio as we see the ever growing needs for our profession across the country.

Executive

The Executive portfolio is comprised of President, Vice President, Finance, Secretary and Past President. This crew continues to ensure our finances are in order, the operations of the office continue to support the needs of the membership, and speaking on behalf of the Association. The Executive branch supports the various portfolios with their needs as required.

While many of you may know this, I feel like some of you have not been aware of some of the changes that have been made. As we are in nomination mode, it's important to continue the success that has been laid out by previous Boards. The work that is required can seem like a lot, but in reality, many hands make light work. Our volunteers continue to be the backbone of our organization and will continue to hold that importance as we move forward into the future.

I encourage any of you looking to gain Board experience with a great organization to begin here. The personal and professional development opportunities are immeasurable, and I can almost guarantee many in my position would support that statement.

It's been an incredible opportunity for myself, and I look forward to staying involved in some capacity as I pass the torch onto the next President.

To submit a nomination, please visit the Election Information section under the Membership tab on the CALEP website.





SOCIAL EVENTS

with the CALEP

Squash **Tournament**

APRIL 20, 2023 12:30pm - 7:00pm Bow Valley Athletic Club, Calgary, AB

Registration Fee: Members \$100+gst Nonmembers \$130.00+gst

- 12:30 1:15 Check-in
- 1:30 Games Start
- 5:30 Dinner and Prizes

Included in Registration: Squash play, Rehydration Station, Lunch, Dinner, Prizes and beverages while they last!



Golf **Tournament**

Save the Date JULY 27, 2023 1:30pm - 8:30pm Heritage Pointe Golf Club

We welcome everyone to the CALEP Golf Tournament at Heritage Pointe Golf Club for a scramble format, shot-gun start tournament that is suited for golfers of all levels.

The round will be followed by beer gardens on the patio, dinner and prize

We look forward to seeing you all at the 2023 **CALEP Golf Tournament!**

GENERAL MEETINGS CALENDAR

Annual General Meeting

APRIL 27, 2023

5:00pm - 7:00pm

Calgary Petroleum Club - Devonian Room

The AGM is always a time where we celebrate our past and look forward to the future of our organization.



November **General Meeting**

NOVEMBER 2, 2023

11:30am - 1:00pm

Calgary Petroleum Club - Devonian Room

Registration starts at 11:30am Buffet lunch to be served at noon

The CALEP Board of Directors is pleased to announce Pandell as our General Meetings Title Sponsor.

Over the past 20+ years, Pandell has become a friend and trusted partner to Canadian Landmen by providing modern cloud-based software for acquisition projects, stakeholder communication, and data management.





COURSE	DATE	TIME	LOCATION
Professional Ethics: Theory & Application	MAR 28, 2023	9:00am - 4:00pm	CALEP Office
JV101: Compare and Contrast	APR 4, 2023	9:00am - 4:00pm	CALEP Office
Fiduciary Duties	APR 12, 2023	9:00am - 12:00pm	CALEP Office
Fundamentals of Surface Agreements (PSL®)	APR 18, 2023	9:00am - 4:00pm	CALEP Office
Advanced Surface Rights	MAY 1, 2023	1:00pm - 4:00pm	CALEP Office
Overcoming the Five Dysfunctions of a Team	OCT 26, 2023	9:00am - 4:00pm	CALEP Office
Evaluation of Canadian Oil and Gas Properties for Landmen by Sproule	NOV 14 & 15, 2023	9:00am - 4:00pm	CALEP Office
Professional Ethics: Theory & Application	NOV 16, 2023	9:00am - 4:00pm	CALEP Office

For more information, or to register, please see the CALEP course schedule in its entirety here.

GET

PROPERTY OPPORTUNITIES PLATFORM

An Introduction

The Property Opportunities platform was created on the CALEP website to generate 'deals,' 'negotiate,' and 'network' with our business peers on opportunities and new prospects.

As our role of Land Professionals has changed somewhat over the years, deals have also become more unique, varied and diversified.

The companies we work with have evolved, and the way we engage with each other to promote business opportunities is more important than ever.

Property Opportunities provides a platform to display and promote your companies ideas, as well as market, advertise and progress your company asset deals and conversations. This is accessible to the CALEP members through the website.

On the main page when you sign into the CALEP website, you will see the following:



Press 'view all postings' and it will take you to the 'property opportunities' page where you can view postings or add a new post.

are marked Active, have Deadline Date set of	the future and have been marked Approved by the office
7	ey are marked Active, have Deadline Date set in

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THIS IS A BENEFIT OF

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MEMBERS TO ENGAGE AND MEET

NEW LANDMEN, EXPLORE LAND

OPPORTUNITIES, AND NEGOTIATE

'WIN WIN' SCENARIOS THAT

ENHANCE COMPANY BUSINESS.

70 'post' or 'view' a 'property opportunity', populate information in fields as provided.

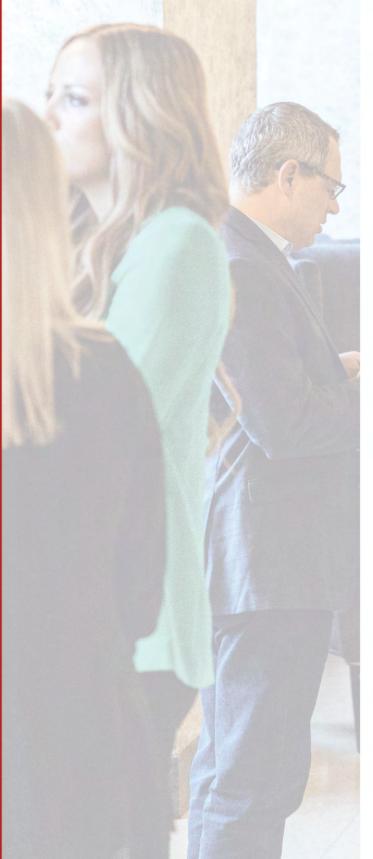
This is where you manage your posting which can be deleted or updated at any time.

Add your own map, teaser, chart or diagram that explains your opportunity for members to view.

Company	
Company Website (or Email if no websi	te)
Area	
Property Opportunity	
Deadline Date (YYYY-MM-DD)	

SAVE THE DATE

The 2023 CALEP Conference





We are pleased to announce the 2023 CALEP Conference will be held from **September 10 - 12, 2023**.

We will be hosting the 2023 Conference at the Manteo Eldorado Resort in Kelowna, BC.

We are currently working to confirm the program and activities.

Registration, along with a hotel booking code and flight discounts, will be posted on the CALEP website shortly.

We look forward to seeing you in Kelowna!

ROSTER **UPDATES**

Roster updates are based on updates made to member's profiles in the roster.

If there are any changes needed, please contact reception@landman.ca

New Members

ACTIVE NEW MEMBERS

Danielle Schapansky, Baytex Energy Ltd.

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Meghan Hockaday

Anna Ostrzenski

Debby Brotzell, Crescent Point Energy Corp.

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Glenda Dacosta-Jones, West Lake Energy Corp.

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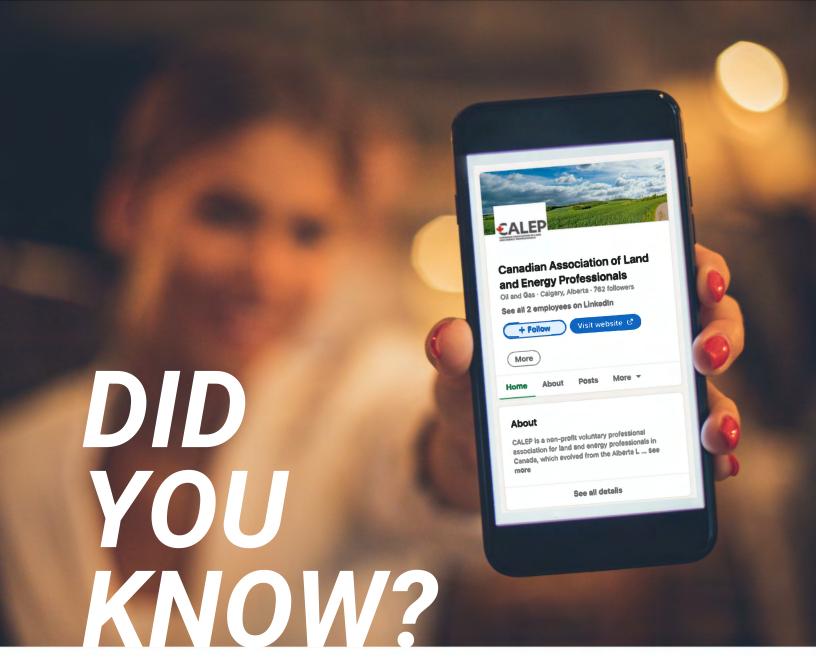
Drew Tumbach

ON THE MOVE

Ryan Armstrong	Teine Energy Ltd. to Taprock Energy Inc.	Lawrence Fisher	Novus Energy Inc. to Grounded Lithium Corp.
Nathaniel Barker	ATCO Pipelines, a division of ATCO Group to TC Energy	Kathryn Gagne	Journey Energy Inc. to Grassland Energy Corp.
Robyn Baron	Independent to Helianthus Land Consulting	Scott Godsman	Capio Resources Inc. to Capillary Resources Corp.
Michael Borggard	Baytex Energy Ltd. to Independent	Marah Graham	Tundra Oil and Gas Limited to Teine Energy Ltd.
Debby Brotzell	Independent to Crescent Point Energy Corp.	Lorraine Grant	Canadian Natural Resources Limited to Independent
Patrick Burgess	DLA Piper (Canada) LLP to Blue Sky Resources LTD	Jesse Griffith	Crestwynd Exploration Ltd. to Global Helium Corp.
Kevin Burke-Gaffney	XTO Energy Canada to Imperial Oil Limited	Ty Hades	Enerplus Corporation to Journey Energy Inc.
Bruce Cameron	Pele Energy Inc. to Invico Capital Corporation	Daniel Halper	Bighorn Energy to HWN Energy Ltd.
David Carter	Enerplus Corporation to Independent	Curt Hamrell	Hamrell Consulting Inc. to SAIT
Chris Chatoor	Husky Oil Operations Limited to Cenovus Energy Inc.	Meghan Hockaday	Headwater Exploration Inc. to Baytex Energy Ltd.
Paul Cooper	Independent to West Lake Energy Corp.	Roxanne Hodgson	Independent to Horizon North
Alex Csaky	Independent to Evolve Surface Strategies Inc.	Leanne Juneau	Independent to Cygnet Energy Ltd.
Margaret Dabreo-Dunn	PrairieSky Royalty Ltd. to Independent	Chris Koichopolos	Independent to Maximum Land & Lease Ltd.
Greg Douglas	Independent to Caledonian Midstream Corp.	Craig Kolochuk	Danzig Resources to PointBreak Resources
Dan Dugas	West Lake Energy Corp. to Loyal Energy (Canada) Operating Ltd.	Richard Legallais	Canlin Energy Corporation to Canadian Natural Resources Limited
Kathy Fell	TORC Oil & Gas Ltd. to Whitecap Resources Inc.	Ryan MacKinnon	Trident Exploration Corp. to Ember Resources Inc.

ON THE MOVE

Zack MacPhee	PetroChina Canada Ltd. to Aim Land Services Ltd.	Jim Shepherd	Scollard Energy Inc. to Grand Prix Energy Ltd.
Sheldon Nedjelski	Independent to Prairie Thunder Resources Ltd.	Jocelyn Smid	Canadian Natural Resources Limited to Gear Energy Ltd.
Doug Perry	Bonavista Energy Corporation to Spartan Delta Corp.	Regan Smiley	ATCO Pipelines a division of ATCO Group to Pembina Pipeline Corporation
Jeff Pike	Lexus Resources Ltd. to Independent	Cindy Sutherland	Independent to Razor Energy Corp.
Crystal Pomedli	Independent to TAQA North Ltd.	Natalie Taylor	Husky Oil Operations Limited to Cenovus Energy Inc.
Mike Ponto	Independent to Arrow Exploration Corp.	Tom Templeton	Millennium Land Ltd. (Regina) to NextEra Energy Resources
Matt Rasula	Husky Oil Operations Limited to Cenovus Energy Inc.	Geoff Thiessen	N7 Energy Ltd. to Razor Energy Corp.
Donna Rector	Perpetual Energy Inc. to PETRONAS Energy Canada Ltd.	Chris Tibbles	BRITT RADIUS to Novus Energy Inc.
Colleen Remenda	Independent to Lineup Resources Corp.	Cori Timmerman	Edwards Land to Shell Canada Energy
Jeff Rideout	Jammies Inc. to Lycos Energy Inc.	Craig Tyler	Whitecap Resources Inc. to Vermilion Energy
Paul Ronellenfitch	Suncor Energy Inc. to Tidewater Midstream and Infrastructure Ltd.	Kim Urban	Urban Consulting Corp. to Suede Energy
Wendy Ross	Pembina Pipeline Corporation to LNG Canada	Heather Van Bavel	Spartan Delta Corp. to Independent
Sumir Saini	Empire Oil Corp. to Tuktu Resources Ltd.	Alexis Watson	Independent to Freehold Royalties Ltd.
Greg Sawchenko	Edge LRM Operations Ltd. to Canlin Energy Corporation	Lenni Werner-Schmidt	Convega Energy Ltd. to Sansum Energy Inc.
David Serfas	Synergy Land Services Ltd. to Tamarack Valley Energy Ltd.	Adam Wolfenden	Strathcona Resources Ltd. to Mancal Energy Inc.
Jennifer Sexsmith	Can-Am Geomatics Corp. to Cenovus Energy Inc.	Joanna Wynn	Avanti Software to Virtual Gurus



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